



CU-Boulder Staff Council 2017

Resolution 1.1 : Protecting Our Community From Deportation

Authors: John Kelly: Chair - Payroll, Benefits, Retirement, and Legislative Committee

Signatories: Gaylynn von der Nuell, Alan Slinkard, Elizabeth Garfield, Phillip Barry Sparks

The Boulder Campus Staff Council,

Guided by CU Boulder's 2030 Strategic Goals that called upon all students, faculty, staff, and community members to, "be a leader in addressing humanitarian, social, and technological challenges in the 21st century,"

Noting with concern [Executive Order 13769](#) (entitled "Executive Order Protecting The Nation From Foreign Terrorist Entry Into The United States") which fundamentally alters the ability for students, faculty, and staff from Libya, Sudan, Somalia, Syria, Iran, and Yemen who are here with a valid non-diplomatic visa to freely travel outside of the United States and return to their native country without risking that legal status,

Reaffirming the [United Nations Universal Declaration of Human Rights](#), Article 13, adopted on December 10, 1948, which states, " (1) Everyone has the right to freedom of movement and residence within the borders of each state. (2) Everyone has the right to leave any country, including his own, and to return to his country,"

Reaffirming [Policy 10P: Diversity](#), adopted by the University of Colorado Board of Regents on April 20, 1995 and revised August 21, 2008, which states, "the board recognizes and affirms that a respect for diversity requires a sincere willingness on the part of the institution to allow all its diverse stakeholders to share in the decision making process, and that no individual or group shall be marginalized or systematically excluded,"

Recognizing the importance to reaffirm our commitment to diversity by ensuring the safety and security of all students, faculty, staff, and communities, and specifically international faculty, staff and students holding temporary visas as well as DACA (Deferred Action for Childhood Arrivals) students,

Emphasizing the need to create and promote a safe space for students, faculty and staff who are at-risk of deportation by adopting and implementing the protective measures,

1. *Calls upon* CU leadership and the Chancellor's Administrative Organization to issue a public statement that includes: a declaration that makes CU Boulder a "welcoming" campus, a strong condemnation of Executive Order 13769, and a reaffirmation of the university's commitment to support and protect all of its students, faculty and staff, regardless of their citizenship status, race,,national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender

identity, gender expression, veteran status, political affiliation or political philosophy and promote this through communication, messaging and visual displays across campus;

2. *Draws attention* to an internal [2011 memo of the U.S. Immigration and Customs Enforcement agency](#) stating that immigration officers are subject to certain additional restrictions upon entering college campuses and churches without authorization;

- a) *Encourages* the full-use of these outlined legal protections in order to safe-guard our students, faculty, and staff who are at-risk of deportation and provide a safe place for them in our campus community

3. *Emphasizes* that a “welcoming” campus can be ensured by:

- a) *Limiting* the ability of U.S. Immigration and Customs Enforcement (ICE) to come on to our campus with exigent circumstance; within our already legally-established abilities;
- b) *Guaranteeing* that any documents identifying student immigration status, national origin, religion/faith remain private and secure;
- c) *Providing* over-break housing (i.e. Fall break, Winter break, Spring break & Summer) for students who are undocumented, recipients of DACA, marginalized, and/or at-risk who wish to not return home due to fear of mental, emotional, or physical strife;
- d) *Providing* necessary funding to students, faculty, and/or staff who are taking on initiatives and work to bring any of the aforementioned resources to our campus;
- e) *Encouraging* the creation of strong administrative- and curriculum-related mechanisms, campaigns, training and awareness workshops for the prevention of hate and bias incidents;
- f) *Emphasizing* the need to provide on-campus mental health professionals who have cultural competency in working with politically marginalized communities and trauma-related issues of familial separation and the chronic threat of deportation;
- g) *Requests* the creation of a legal fund available to all undocumented and at-risk students, faculty, and staff, with a full-time director, free on-campus access to legal counsel

4. *Strongly urges*, in the event of arrest, imprisonment and/or deportation, or due to student reluctance to travel to or appear on campus, having in place arrangements for on-line continuation of their degree programs.

Amendment 1.1 - “Welcoming Campus”

- Replace the phrase “sanctuary” in the preambulatory clause and operative clause 1) and 3) with “welcoming campus”